

LFA LC Feedback Form

Feedback for Legislative Fiscal Analyst, Amy Carlson

1. Professionalism and Integrity: Ability to remain objective, independent, and relied upon. Performs effectively, diplomatically, able to maintain confidentiality, and handle sensitive work.

Definitely below expectations	Not up to expectations in some respects	Generally meets expectations	Fully meets expectations in all important respects	Exceeds normal expectations, outstanding	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

2. Knowledge: Combines knowledge and experience into a meaningful application of resources to support the Legislature and staff to accomplish the goals of the Legislative Finance Committee, House Appropriations, Senate Finance and Claims and statutory duties.

Definitely below expectations	Not up to expectations in some respects	Generally meets expectations	Fully meets expectations in all important respects	Exceeds normal expectations, outstanding	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

3. Leadership/Management: Provides an ability to plan, organize, and direct work. Manages staff to accomplish goals of the Legislative Finance Committee, House Appropriations, Senate Finance and Claims. Has legislators, staff, and associates confidence and respect.

Definitely below expectations	Not up to expectations in some respects	Generally meets expectations	Fully meets expectations in all important respects	Exceeds normal expectations, outstanding	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

4. Judgment: Ability to implement sound practices and apply rules, policies, and procedures.

Definitely below expectations	Not up to expectations in some respects	Generally meets expectations	Fully meets expectations in all important respects	Exceeds normal expectations, outstanding	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

5. Communication: Communicates effectively orally and in writing. Can conduct meetings and make presentations. Considers affected parties, resources, and short-term and long-term requirements when planning for Branch needs and operations. Effectively communicates complex financial data and concepts.

Definitely below expectations	Not up to expectations in some respects	Generally meets expectations	Fully meets expectations in all important respects	Exceeds normal expectations, outstanding	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

6. Responsiveness to Job Demands: Responds to the demands of the job by accepting responsibility for assignments and shows initiative. Takes timely and appropriate action to meet needs.

Definitely below expectations	Not up to expectations in some respects	Generally meets expectations	Fully meets expectations in all important respects	Exceeds normal expectations, outstanding	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

7. Adaptability: Ability to adapt to changing legislative priorities and requirements

Definitely below expectations	Not up to expectations in some respects	Generally meets expectations	Fully meets expectations in all important respects	Exceeds normal expectations, outstanding	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

8. Proactive: Anticipates legislative needs based on statutory requirements (i.e. session and special session preparation, budget planning, etc...)

Definitely below expectations	Not up to expectations in some respects	Generally meets expectations	Fully meets expectations in all important respects	Exceeds normal expectations, outstanding	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

9. This section should include not only comments on overall performance but pertinent observations, if any, in the areas of planning, organization, decision making, communications, leadership, or any other factors.